Recruitment:

FANTOM is a doctoral network that combines training and research in almost equal parts. Further, the network is built around a community of leading researchers and all doctoral candidates will be part of this community through secondments, training schools, FANTOM events, and conferences. Here's what you could stand to get from FANTOM:

APPLICATION DEADLINE: 30 May 2023

We may accept applications after this date, until all positions are filled.

1) REQUIREMENTS

- we welcome applicants of any nationality.
- applicants must hold a MSc or equivalent degree in a biological or medical subject. <u>Note that you cannot already have a PhD degree.</u>
- Applicants must have the necessary academic skills and background to make the success of a doctoral degree. The skills needed will depend on the project chosen.
- Researchers must not have resided or carried out their main activity (work, studies, etc.) in the country of the host organisation for more than 12 months in the 3 years immediately before the recruitment date. Compulsory national service, short stays such as holidays, and time spent as part of a procedure for obtaining refugee status are not taken into account.
- **High level of proficiency in written and spoken English**, which will be assessed with the motivation letter and the interview, respectively
- Additionally, DC applicants must fulfil the local requirements of the recruiting institutions.
- Applicants must be eligible to enrol on a PhD programme at the host institution.
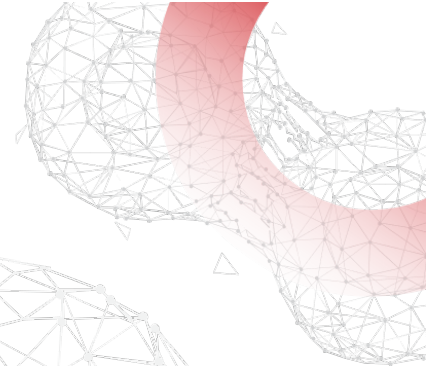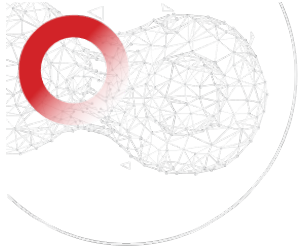
2) THE APPLICATION PROCEDURE

Please apply via email for two positions and submit the below documents as a single pdf file to office@fantom-project.eu:

- a) **a CV** (including publications, if any),
- b) **a motivation letter** (max. 2 pages) highlighting your research experience and academic achievements and explaining why you are interested in FANTOM and in the selected research projects
- c) at least **two recommendation letters** from university lecturers or scientists who are familiar with your academic work and who can judge your potential as a predoctoral researcher. Applicants will be responsible for ensuring that referees submit these letters.
- d) **copies of Bachelor's and Master's degree certificates** (please include translations into English, if needed). These documents must show the grades attained in exam periods, when applicable, and evidence that the required degree will be obtained by the expected time of recruitment if it has not already been awarded

Make sure that the application is written in English.

The individual DC projects are set to start **between 01.07. and 30.11. 2023**

3) THE SELECTION PROCESS

The FANTOM selection procedure for DCs will be open, transparent, merit-based and in line with the Code of Conduct for the Recruitment of Researchers.

- After the deadline of the application process on **30.05.2023**, the eligible applications will be reviewed and ranked by a selection committee.
- Shortlisted applicants will be invited for interviews. These will normally be online.
- Those not selected will be informed.
- Candidates will be ranked and invited to join FANTOM in order of their ranking. This process may take a few weeks.
- We will keep a small number of candidates on a reserve list just in case candidates pull out before the final recruitment stage.
- Successful candidates will be informed as soon as possible after the interview.
- **Successful candidates will receive a country-dependent financial package including mobility and family allowance** (the latter, if applicable) and will be employed according to the rules for Early-Stage Researchers and Marie Skłodowska-Curie Actions Doctoral Network (DN) and the general regulations of each host institution.
- Successful candidates will be subsequently enrolled into the PhD programmes of appropriate universities. This is a separate process that may require additional documentation and possibly qualifications like language tests. These will be made known to candidates.
- MSCA **will cover three years of full-time research**, but final contract length and extension options depend on the host institution.

Contact

Please send your full application or any queries to **office@fantom-project.eu**. In case of any inquiries about open positions and recruitment, please contact us via this email.

Timelines

- Application deadline: **30.05.2023**
- Start date for doctoral candidates: Between **01.07.2023 and 30.11.2023**